



MEMBERS COUNCIL

# MINUTES

Special Meeting – December 20, 2023

These draft minutes have been approved by Members Council on January 23, 2024.

| <b>TABLE OF CONTENTS</b>                             | <b>PAGE(S)</b>   |
|------------------------------------------------------|------------------|
| Call to Order.....                                   | 3                |
| Code of Ethics Commitment .....                      | 3                |
| Review of Agenda.....                                | 3                |
| Motion for Restructuring Region-At-Large.....        | 3 - 4            |
| Motion for Section Charters .....                    | 4                |
| Adjournment.....                                     | 4                |
| <b>Attachments:</b>                                  |                  |
| Region-At-Large Restructuring Motion Documents ..... | Attachments 5a-j |

**DRAFT MINUTES  
MEMBERS COUNCIL SPECIAL MEETING  
DECEMBER 20, 2023**

MEMBERS PRESENT: Dennis Knight, Chair  
Bill McQuade, Vice Chair

**VOTING MEMBERS PRESENT:**

|                                     |                                 |                                   |
|-------------------------------------|---------------------------------|-----------------------------------|
| Charles Bertuch, RMCR REG I         | Daniel Russell, RMCR REG IX     | Raul Simonetti, CEC Chair         |
| Genevieve Lussier, RMCR REG II      | Colin Laisure-Pool, RMCR REG X  | Sheila Hayter, GAC Vice Chair     |
| Sherry Abbott-Adkins, RMCR REG III  | Rob Craddock, RMCR REG XI       | Isabelle Lavoie, H&A Chair        |
| Heather Platt-Gulledge, RMCR REG IV | Tulia Rios, RMCR REG XII        | Daniel Chudecke, MP Chair         |
| Julia Timberman, RMCR REG V         | Ching Loon Ong, RMCR REG XIII   | Aakash Patel, RP Chair            |
| Maggie Moninski, RMCR REG VI        | Eduardo Maldonado, RMCR REG XIV | Kellie Huff, SA Chair             |
| Carrie Kely, RMCR REG VII           | Bassel Anbari, RMCR RAL         | Anuj Gupta, COMMS Chair           |
| Keith Reihl, RMCR REG VIII          | Andrew Reilman, CTTC Chair      | Branislav Cvijetinovic, YEA Chair |

**NON-VOTING MEMBERS PRESENT:**

|                           |                           |                      |
|---------------------------|---------------------------|----------------------|
| James Arnold, DRC REG V   | Bryan Holcomb, DRC REG IV | Kishor Khankari, DAL |
| Ronald Gagnon, DRC REG II | Eileen Jensen, DRC REG XI | Wei Sun, DAL         |

**GUESTS PRESENT:**

|                |                 |                    |             |
|----------------|-----------------|--------------------|-------------|
| Ade Awujoola   | Buzz Wright     | Joe Sanders        | Wade Conlan |
| Ashish Rakheja | Farooq Mehboob  | Krishnan Viswanath |             |
| Billy Austin   | Ginger Scoggins | Richie Mittal      |             |

**STAFF PRESENT:**

|                 |                    |                 |               |
|-----------------|--------------------|-----------------|---------------|
| Tammy Catchings | Jeff Littleton     | Julia Mumford   | Lizzy Seymour |
| Vanita Gupta    | Rhiannon Masterson | Mark Owen       | Katie Thomson |
| Daniel Gurley   | Jeanette McCray    | Kirstin Pilot   | Pacia Wright  |
| Jacob Karson    | Ragan McHan        | Joslyn Ratcliff |               |

**1. CALL TO ORDER**

The Special Meeting of Members Council was called to order by Dennis Knight, Chair, on Wednesday, December 20, 2023 at 9:00 am via Webex.

**2. CODE OF ETHICS COMMITMENT**

"In this and all other ASHRAE meetings, we will act with honesty, fairness, courtesy, competence, integrity and respect for others, which exemplify our core values of excellence, commitment, integrity, collaboration, volunteerism and diversity, and we shall avoid all real or perceived conflicts of interests."

(Code of Ethics: [Code of Ethics | ashrae.org](#)); (Core Values: [ASHRAE's Core Values | ashrae.org](#))

**3. ROLL CALL**

Those in attendance are included in the list above.

**4. REVIEW OF AGENDA**

**5. MOTION FOR RESTRUCTURING OF REGION-AT-LARGE**

It was moved by Bassel Anbari and seconded by Eduardo Maldonado

(1) That the Region-At-Large to be reorganized and become two regions based on geographical and chapter allocation. The current Sub-Region II (two) is to become Region XV, and Sub-Region I (one) is to become Region-At-Large (RAL). Starting the society year 2024-2025.

**Background:** RAL has 33 chapters in 19 countries covering the Middle East, Pakistan, Africa,

India, Bangladesh, and Sri Lanka. It is becoming too large of a geographical area and number of chapters to manage and provide the required support to chapters and members. Travel restrictions between some of these countries limit regional officers to travel and support chapters and members.

The sheer size of the region does not allow regional officers to Service Chapters adequately. Weak and struggling chapters are emerging.

Based on the current bylaws of RAL, Sub-Region 1 and Sub-Region 2 share regional positions based on the number of chapters in each sub-region. Sub-Region 1 gets 60%, and Sub-Region 2 gets 40% of the regional positions. The regional structure and position rotation rules have slowed down the members' advancement path, causing them to lose interest. The progression to DRC is a 20-plus-year journey. The same is true of other regional positions.

All chapters stressed the fellowship and goodwill between RAL members, officers, and chapters, which is what makes RAL an exceptional region. Any future arrangement should preserve these bonds.

This issue was discussed with RAL chapters during RAL CRC. A petition was written and signed by 30 Chapter Presidents.

ASHRAE is a global society. By Making RAL into two regions, it will enhance international representation in the society.

**Fiscal Impact:** Estimated between \$49,100 - \$61,800 based on feedback from Society.

**Staff Impact:** In the next 5-months (JAN – JUN 2024): 30 hours to accomplish the following:

- Grassroots staff liaison to engage with additional/new RVC
- Updates to website, member database, CIQ
- Establish updated reports for new region (PAOE, Membership, Chapter, Rosters, etc)
- Creation of regional email aliases.
- Updates to Rules of the Board, Manual of Chapter Operations, Region Operations Manual, and CRC Manual

Ongoing: 4-5 hours per month throughout the year, each year, dedicated to maintaining financial accounts for both RAL and Region XV, assuming Region XV would need this support. 3-4 days for travel of 1 staff member per year to attend Region XV CRC.

**MOTION 1 PASSED.** (18-7-0, chair not voting)

## 6. HONORS AND AWARDS

(2) H&A Motion; Members Council went into Executive Session

## 7. MOTION FOR SECTION CHARTERS

It was moved by Eduardo Maldonado and seconded by Bassel Anbari

(3) That the following consent motions a. through d. shown below be approved.

- a. That the Belgium Section, sponsored by Region XIV, whose headquarters will be in the city of Brussels, Belgium, whose geographic area of activity will be Belgium be approved.
- b. That the Germany Section, sponsored by Region XIV, whose headquarters will be in the city of Kaiserslautern, Germany, whose geographic area of activity will be Germany be approved.
- c. That the Italy Section, sponsored by Region XIV, whose headquarters will be in the city of Milan, Italy, whose geographic area of activity will be Italy be approved.
- d. That the France Section, sponsored by Region XIV, whose headquarters will be in the city of Paris, France, whose geographic area of activity will be France be approved.

**MOTION 3 PASSED.** (unanimous voice vote, chair voting)

## 8. Meeting adjourned at 9:55 am.

## Motion for Restructuring RAL

### **Motion Identification:**

REGION: Splitting REGION-AT-LARGE (RAL) into two regions  
DATE: December 6, 2023

**Moved By:**  
RAL

### **Motion:**

RAL Moves the region at large to be reorganized and become two regions based on geographical and chapter allocation. The current sub-region Two is to become Region XV, and Sub-Region One is to become Region at Large (RAL). Starting the society year 2024-2025

### **Background Information:**

RAL has 32 chapters in 19 countries covering the Middle East, Pakistan, Africa, India, Bangladesh, and Sri Lanka. It is becoming too large of a geographical area and number of chapters to manage and provide the required support to chapters and members. Travel restrictions between some of these countries limit regional officers to travel and support chapters and members.

The sheer size of the region does not allow regional officers to Service Chapters adequately. Weak and struggling chapters are emerging.

Based on the current bylaws of RAL, Sub-Region 1 and Sub-Region 2 share regional positions based on the number of chapters in each sub-region. Sub-Region 1 gets 60%, and Sub-Region 2 gets 40% of the regional positions. The regional structure and position rotation rules have slowed down the members' advancement path, causing them to lose interest. The progression to DRC is a 20-plus-year journey. The same is true of other regional positions.

All chapters stressed the fellowship and goodwill between RAL members, officers, and chapters, which is what makes RAL an exceptional region. Any future arrangement should preserve these bonds.

This issue was discussed with RAL chapters during RAL CRC. A petition was written and signed by 30 chapter presidents.

ASHRAE is a global society. By Making RAL into two regions, it will enhance international representation in the society

**Fiscal Impact:** Estimated between \$49,100 - \$61,800 based on feedback from Society.

**Staff Impact:** In the next 5-months (January – June 2024): 30 hours to accomplish the following:

- Grassroots staff liaison to engage with additional/new RVC
- Updates to website, member database, CIQ
- Establish updated reports for new region (PAOE, Membership, Chapter, Rosters, etc)
- Creation of regional email aliases.
- Updates to Rules of the Board, Manual of Chapter Operations, Region Operations Manual, and CRC Manual

Ongoing: 4-5 hours per month throughout the year, each year, dedicated to maintaining financial accounts for both RAL and Region XV, assuming Region XV would need this support. 3-4 days for travel of 1 staff member per year to attend Region XV CRC.

**Vote Count:**

**For:**

**Against:**

**Abstained:**

**Chair Voting:**

**Passed:**

**Failed:**

**Withdrawn:**

# PETITION FOR RESTRUCTURING REGION-AT-LARGE

## Membership Data

Area Assigned Members (AAM) as of July 1, 2023, which includes members in grace. Does not include students.

| Chapter Name                 |             |                                                                                                                                                          |             |
|------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| Sub-Region 1                 | AAM         | Sub-Region 2                                                                                                                                             | AAM         |
| SAUDI ARABIA                 | 151         | INDIA                                                                                                                                                    | 252         |
| CAIRO                        | 92          | WESTERN INDIA                                                                                                                                            | 76          |
| LEBANESE                     | 93          | ASHRAE BANGALORE                                                                                                                                         | 76          |
| KUWAIT                       | 55          | SRI LANKAN                                                                                                                                               | 106         |
| PAKISTAN                     | 86          | CHENNAI                                                                                                                                                  | 106         |
| ASHRAE FALCON                | 384         | PUNE                                                                                                                                                     | 95          |
| NORTHERN PAKISTAN            | 35          | ASHRAE MUMBAI                                                                                                                                            | 211         |
| BAHRAIN                      | 83          | ASHRAE DECCAN                                                                                                                                            | 76          |
| QATAR ORYX                   | 112         | BANGLADESH                                                                                                                                               | 120         |
| ASHRAE NIGERIA               | 128         | EAST INDIA                                                                                                                                               | 29          |
| CENTRAL PAKISTAN             | 45          | RAJASTHAN                                                                                                                                                | 46          |
| TURKISH                      | 95          | CHANDIGARH                                                                                                                                               | 80          |
| SOUTH AFRICA                 | 117         | <b>Sub-Region 2 Totals</b>                                                                                                                               | <b>1273</b> |
| FAISALABAD                   | 20          | <ul style="list-style-type: none"> <li>▪ 6 chapters in SR1 with fewer than 40 members</li> <li>▪ 2 chapters in SR2 with fewer than 40 members</li> </ul> |             |
| PYRAMIDS                     | 51          |                                                                                                                                                          |             |
| JORDAN                       | 49          |                                                                                                                                                          |             |
| OMAN                         | 20          |                                                                                                                                                          |             |
| LIBYA                        | 0           |                                                                                                                                                          |             |
| SUDAN                        | 0           |                                                                                                                                                          |             |
| ALEXANDRIA                   | 31          |                                                                                                                                                          |             |
| SUB-REGION 1 UNASSIGNED      | 57          |                                                                                                                                                          |             |
| <b>Sub-Region 1 Totals</b>   | <b>1704</b> |                                                                                                                                                          |             |
| <b>Current Region Totals</b> |             | <b>2,977</b>                                                                                                                                             |             |

## Criteria for Forming a New Region (ROB 3.910.001)

### Prerequisites:

1. 3.910.001.1 A minimum of six chapters, with a minimum regional membership of 1,800, excluding students is required. All chapters must have functioned within an existing region for a minimum of three years.

- a. Waiver from the Board of Directors will be needed for proposed **Region-at-Large** (formally, Sub-Region 1) regional membership excluding students = 1,704

**ATTACHMENT 4c:** Plan to support struggling chapters for Region-at-Large

- b. Waiver from the Board of Directors will be needed for proposed **Region XV** (formally, Sub Region 2) regional membership excluding students = 1,273

**ATTACHMENT 4d:** Plan to support struggling chapters for Region XV also includes an action plan to increase membership in Region XV and grow new chapters and sections within the new region.

- c. Waiver from the Board of Directors will be needed for proposed Region-at-Large (SR1) regarding all chapters must have functioned within an existing region for a minimum of three years:
    - i. The Alexandria Chapter was chartered on June 22, 2021
    - ii. The Ghana Chapter was just approved during the Fall Members Council meeting on October 17, 2023.

2. 3.910.001.2 Members should have an understanding of the regional/chapter structure and how it operates and have a high degree of interest to form a region.

*Petition states "Both Subregions have a mature and well-developed leadership base which has a clear understanding of regional/chapter structure and its operations. RAL has developed its own bylaws, regional structure with committees to supplement regional operations."*

3. 3.910.001.3 To ensure continuity of regional leadership on an ongoing basis, a sufficient number of society members who meet the qualifications of leadership for a region is necessary. All regional leaders must speak, read and write English.

*Petition states "Both subregions' possess more than a sufficient number of members to occupy regional officer positions, all are proficient in English. One of the drivers for the petition is the lack of upward mobility and self-development opportunities for the large pool of qualified members."*

4. 5.3910.001.4 Availability of the necessary fiscal resources to allow the region to function on a normal ongoing basis. This includes chapter members paying any required regional fund dues to support regional officers' chapter visits and to fund a successful CRC on an ongoing annual basis.

*Petition states "RAL has excelled at fundraising and staged huge events beyond what is require. Reference the Global Summit in Istanbul 2022, the Developing economies and Refrigeration conferences in Delhi and Daka in 2023. Funding is not foreseen to be an issue."*

- a. **ATTACHMENT 4e:** Detailed fiscal impact statement which was created by the Member Services and Finance staff with review from RAL and Finance Committee.
  - b. **ATTACHMENT 4f:** 2024-25 RAL regional budget.
  - c. **ATTACHMENT 4g:** 2024-25 Region XV regional budget.
  - d. Past/Proposed Membership Dues Waived by the Board affecting chapters in RAL and Region XV:
    - i. Region XV – Sri Lanka Chapters – membership dues that were waived from July 1, 2022 – June 30, 2024.
    - ii. Region-at-Large – Lebanese, Libya, Sudan Chapters – membership dues that were waived for Lebanese Chapter through June 30, 2023, and the potential of waiving dues for Libya and Sudan Chapters through June 30, 2025.
  - e. RAL currently has an account with HQ that is used for disbursements. A new account would be created for Region XV. The current RAL account will retain 60% of the current funds (\$21,000) and the new Region XV account would receive 40% of the current RAL account funds (\$14,000).
5. 3.910.001.5 Availability of the necessary experience and training skills to conduct the various training workshops for the new incoming regional and chapter officers on an annual basis to ensure a successful CRC.
- Petition states “RAL has the required training skills and runs unique programs like the Regional Lecturer Program, RAL has many senior members who have served ASHRAE at Society level who are continuing to mentor members. RAL is proud of its outstanding CRC’s which the BOD is aware of.”*
6. 3.910.001.6 Awareness of, and being able to comply with, any government regulations that may affect the normal operation of the region, i.e., conduct of regional CRCs, technology transfer, travel requirements, etc.
- Petition states “All requirements are in place.”*
7. 3.910.001.7 Assurance that the geographic area to be served by the formation of a region would best serve the interest of the members in that area, with adequate consideration for the language and ethnic differences among the various areas that comprise the new region to allow it to operate effectively.
- Petition states “Creating two regions out of RAL will better serve members linguistically and ethnically besides enabling easier travel. Regional operations will be facilitated.”*

## Approval Process (ROB 3.910.002)

1. Chapters wishing to form a region must present the following to the director and regional chair of the region to which they are presently assigned. Chapters not assigned to a region must present the following to Members Council by working with the Society Director of Member Services.
  - A. Written petition, signed by each chapter's officers and Board of Governors.

*The petition included signatures from Chapter Presidents from 30 chapters. Petition stated, “By signing this petition, the Chapter President confirms that this petition has been discussed with the Chapter Board and meets their approval.”*

**Comments:**

- i. A waiver from the BOD will be needed if not all chapters submitted signatures from all their officers and BOG. There is a template available in Appendix A of the Region Operations Manual.
- ii. **ATTACHMENT 4h:** Petition that includes signatures of Chapter President's from 30 of the 32 chapters in Region-at-Large. South Africa and Libya Chapters currently do not have leadership, therefore, could not sign the petition.
- iii. All Chapter President signatures provided were verified by staff.

**B. Tentative slate of regional officers.**

**Comments:**

- i. **ATTACHMENT 4i:** Region-at-Large tentative slate of regional officers (SR1).
- ii. **ATTACHMENT 4j:** Region XV tentative slate of regional officers (SR2).
- iii. The following positions will be eliminated with the split of the two new regions:
 

|                    |               |
|--------------------|---------------|
| Sub-Region 1 Chair | YEA ARVC SR1  |
| Sub-Region 2 Chair | CTTC ARVC SR2 |
| CTTC ARVC SR1      | GAC ARVC SR2  |
| GAC ARVC SR1       | MP ARVC SR2   |
| MP ARVC SR1        | RP ARVC SR2   |
| RP ARVC SR1        | SAC ARVC SR2  |
| SAC ARVC SR1       | YEA ARVC SR2  |

**C. Identification of regional boundaries.**

- i. The identification of regional boundaries is stated in the motion from RAL.
- ii. "RAL Moves the region at large to be reorganized and become two regions based on geographical and chapter allocation. The current sub-region Two is to become Region XV, and Sub-Region One is to become Region at Large (RAL)."

**D. Schedule for proposed implementation.**

- i. The petition (Attachment F) states "The Board of Directors is humbly requested to process this petition expeditiously to enable the new Regions to be operational by July 1, 2024."
- ii. The motion states, "Starting the society year 2024-2025."

**E. Tentative initial CRC site and date selected.**

- i. **Region XV:** India Chapter, Tentative Dates - In third week of September 2024, CRC General Chair - Mr Kanagaraj Ganesan
- ii. **Region-at-Large:** Falcon Chapter, Tentative Dates - In first week October 2024, CRC General Chair - Mr Abdullah Mahmoud

- 2. The above information must be presented to Members Council for approval. Upon approval by Members Council, the recommendation must be forwarded to the Board of Directors for final approval. (00-02-06-23)

## List of Waivers needed from the Board of Directors

1. **Waiver of 3.910.001.1** for both Region XV and RAL since both proposed new regions are below 1,800 members.
2. **Waiver of 3.910.001.1** for RAL has two chapters that have not been in existence for three years: Alexandria (2021) and Ghana (2023).
3. **Waiver of 3.910.002 Section 1, Paragraph A** for Written petition, signed by each chapter's officers and Board of Governors. The current RAL submitted only chapter president signatures and 2 chapters were not included due to nonexistent leadership.

## Additional Excerpts related to RAL in the ROB & ROM

### Rules of the Board

#### **2.301.002.3 REGION-AT-LARGE** (01-06-27-26/02-06-26-11/07-06-27-15)

A Region-at-Large is formed to replace the International Committee effective July 1, 2001. The purpose of the Region-At-Large is to provide a means to represent all ASHRAE members not represented by other regions at Members Council and the Board of Directors (the ASHRAE Associate Society Alliance shall be responsible for maintaining strong relationships with other associate societies). The Region-At-Large is divided into Sub-Regions. The number of members assigned to the Region-At-Large will determine the number of sub-regions. Each sub-region must have the potential to grow to more than 1,000 area assigned members excluding students. Regional and sub-regional boundaries are identified in the Manual for Chapter Operations.

### Region Operations Manual

#### Region-at-Large Operating Guidelines

##### 1. REGION-AT-LARGE ORGANIZATION

The Board of Directors, in accordance with Rules of the Board, groups chapters of the Society into geographical areas, and these areas are designated regions. For the Criteria for the Formation of a New Region see Appendix A of the Region Operations Manual. Chapters not assigned to a region and members not assigned to a chapter or to a region are assigned to the Region-At-Large.

The purpose of the Region-At-Large is to provide a means to represent all ASHRAE members not represented by other regions at Members Council and the Board of Directors (the Associate Society Alliance shall be responsible for maintaining strong relationships with Associate Societies).

The Region-At-Large is divided into sub-regions. The number of sub-regions will be determined by the number of members assigned to the Region-At-Large. Each sub-region must have a minimum of 1,000 area assigned members excluding students.

Regional and sub-regional boundaries are identified on the list in Appendix B of the Regions Operations Manual.

## **Plan to support Struggling chapters Region RAL.**

- **The following is a struggling chapter**
  - Faisalabad
  - Oman
  - Libya
  - Sudan
  - Alexandria
  - South Africa
- Plan a visit by Regional officers
- Organize an event at the chapter level
- Give Financial support, if needed
- If a chapter is unable to become a functioning chapter and unable to retain the membership, we will make it a section under the closest chapter after 1 year.

# Action Plan for Growth of Region XV

## Plan to support Struggling chapters Region XV

- **The following is a struggling chapter**
  - East India and Rajasthan
    - Both have large area geographical area with lot of commercial and industrial projects coming up with increase in requirements of HVAC and MEP engineers along with architects. Team is planning regular events to promote membership and expected to cross the mark of 50 numbers within this society year
  - Plan a visit by Regional officers
  - Organize event at chapter
  - Give Financial support, if needed
  - If chapter is unable to become a functioning chapter and unable to retain the membership, we will make it a section under main chapter after 1 year.

## Plan to increase membership in Region - XV to reach the desired goals:

- Organize MP nights and events at chapters
- Focus on technical events specially for non-members.
- Connect to Large corporates
- Connect with associate societies

## Plan to grow new chapters and sections in Region -XV

- **Explore neighboring countries, like Nepal, Maldives, Bhutan, Myanmar, etc**

### **Maldives**

Maldives has a population of around 521,000. The Maldives Association of Engineers (MAE) is a key organization overseeing the engineering profession, promoting standards, and fostering collaboration. The number of engineers and architects in the Maldives has been growing in response to the nation's development needs, covering various disciplines such as civil, mechanical, and electrical engineering. Opportunities for the HVAC engineers and sustainability is growing and we will explore a section and bring in new members.

## **Nepal**

Nepal's population is around 30 million. The Nepal Engineering Council (NEC) oversees the engineering profession. The overall number of engineers in Nepal has been increasing. The demand for specialized engineers, including those in air conditioning, has likely followed this trend due to the country's development. There are associate societies present and working and shall be connected to start a new section in an year time

## **Bhutan**

Bhutan's population is approximately 800,000. The Institution of Engineers, Bhutan (IEB) serves as a prominent engineering association, regulating and advancing the engineering profession. The number of engineers in Bhutan has been increasing, with a focus on fields like civil, electrical, and mechanical engineering. The nation's commitment to sustainable development and infrastructure projects likely contributes to the growing demand for engineers. We have a good opportunity to open a section

## **Mayanmar**

Myanmar has a population of around 54 million. The Myanmar Engineering Society (MES) is a notable association overseeing the engineering profession, promoting standards, and facilitating collaboration. The number of engineers in Myanmar has been on the rise, covering diverse fields such as civil, electrical, and mechanical engineering. The nation's development initiatives contribute to the growing demand for engineering expertise. Allocate main chapter to work as supporting chapter for these new countries. There are associate societies present and working. We shall connect to start a new section in an year time

## **Explore opening sections in big Metro cities like, Mumbai, Delhi, Chennai and Bangalore, Colombo and Bangladesh**

All the above metro have good potential for growth of number of members through opening of section and serving the members. Region will support the activities to begin with by organizing technical events.

\*\*\*\*\*END\*\*\*\*\*

ATTACHMENT C

|                                         | Allowable Expenses  |                     |
|-----------------------------------------|---------------------|---------------------|
|                                         | Low                 | High                |
| Total Per Region Combined (RXV and RAL) | \$ 217,100          | \$ 361,900          |
| Total Estimate for RAL in Current State | \$ 168,000          | \$ 300,100          |
| <b>DIFFERENCE</b>                       | <b>\$ 49,100.00</b> | <b>\$ 61,800.00</b> |

Detailed Estimated **Allowable** Annual Cost for Proposed Region XV and RAL

|                                            | Region XV        |                   | RAL               |                   | Comments                                                                         |
|--------------------------------------------|------------------|-------------------|-------------------|-------------------|----------------------------------------------------------------------------------|
|                                            | Low End of Range | High End of Range | Low End of Range  | High End of Range |                                                                                  |
| <b>CRC Travel</b>                          |                  |                   |                   |                   |                                                                                  |
| Officer Travel                             | \$ 5,000         | \$ 6,000          | \$ 5,000          | \$ 6,000          | 2 Officers from US/CAN                                                           |
| Staff Travel                               | \$ 2,500         | \$ 3,000          | \$ 2,500          | \$ 3,000          |                                                                                  |
| Regional Positions Transportation          | \$ 3,900         | \$ 7,800          | \$ 3,900          | \$ 7,800          | 1 Staff from US/CAN                                                              |
| Chapter Delegates and Alternates           | \$ 7,200         | \$ 14,400         | \$ 12,600         | \$ 25,200         | 13 Regional Positions for each region                                            |
| Chapter Chairs                             | \$ 14,400        | \$ 28,800         | \$ 25,200         | \$ 50,400         | 12 Delegates & 12 Alternates for RXV and 21 for RAL                              |
| DRC Pre-Planning                           | \$ 600           | \$ 1,200          | \$ 600            | \$ 1,200          | 12x4 for Region XV and 21x4 for RAL (CTTC, GA, YEA, SA Chapter Chairs)           |
|                                            |                  |                   |                   |                   | 2 Pre-Planning Meetings for each region with DRC                                 |
| <b>Chapter Visits</b>                      | \$ 7,500         | \$ 15,000         | \$ 12,900         | \$ 25,800         |                                                                                  |
| <b>Centralized Trainings</b>               | \$ 7,200         | \$ 14,400         | \$ 12,600         | \$ 25,200         | 25 for Region XV and 43 for RAL                                                  |
| <b>*Regional Planning Meeting</b>          | \$ 4,200         | \$ 8,400          | \$ 4,200          | \$ 8,400          | 12x2 for Region XV and 21x2 for RAL (MP and RP)                                  |
|                                            |                  |                   |                   |                   | If not held at CRC, 14 Regional Positions for each region                        |
| <b>Winter and Annual Conferences</b>       |                  |                   |                   |                   |                                                                                  |
| DRC Travel                                 | \$ 8,000         | \$ 9,000          | \$ 8,000          | \$ 9,000          | Assumes travel to US from Region XV and RAL                                      |
| RMCR Transportation                        | \$ 3,000         | \$ 4,000          | \$ 3,000          | \$ 4,000          | 1 DRC per region, 2 Conferences (\$1,500-\$2K flight, \$2,100 hotel, \$400 food) |
| RVCs Transportation                        | \$ 18,000        | \$ 24,000         | \$ 18,000         | \$ 24,000         | 1 RMCR per region, 2 Conferences (\$1,500-\$2K flight)                           |
| Regional Nominating: Member & Alternate    | \$ 6,000         | \$ 8,000          | \$ 6,000          | \$ 8,000          | 6 RVCs per region, 2 Conferences (\$1,500-\$2K flight)                           |
|                                            |                  |                   |                   |                   | 1 RNM and 1 RNA per region, 2 Conferences (\$1,500-\$2K flight)                  |
| <b>**Additional In-Person Meetings</b>     |                  |                   |                   |                   |                                                                                  |
| Spring or Fall BOD DRC (Full Travel)       | \$ 2,500         | \$ 3,000          | \$ 2,500          | \$ 3,000          | Assumes travel to US (ATL) from Region XV and RAL                                |
| Fall Members Council RMCR                  | \$ 1,500         | \$ 2,000          | \$ 1,500          | \$ 2,000          |                                                                                  |
| Fall Nominating Member and Alternate       | \$ 3,000         | \$ 4,000          | \$ 3,000          | \$ 4,000          |                                                                                  |
| <b>Additional Supplies</b>                 |                  |                   |                   |                   |                                                                                  |
| CRC Signs                                  | \$ 500           | \$ 750            | \$ -              | \$ -              | Assumes RAL keeps it's name                                                      |
| Regional Banner                            | \$ 200           | \$ 250            | \$ -              | \$ -              |                                                                                  |
| Name Badges for Regional Officers          | \$ 200           | \$ 300            | \$ -              | \$ -              |                                                                                  |
| Box Shipment to CRC from Region Activities | \$ 100           | \$ 300            | \$ 100            | \$ 300            |                                                                                  |
| <b>TOTAL PER REGION</b>                    | <b>\$ 95,500</b> | <b>\$ 154,600</b> | <b>\$ 121,600</b> | <b>\$ 207,300</b> |                                                                                  |

|                                                   |           |            |            |            |                                          |
|---------------------------------------------------|-----------|------------|------------|------------|------------------------------------------|
| <b>*If Region Planning Meeting is held at CRC</b> | \$ 91,300 | \$ 146,200 | \$ 117,400 | \$ 198,900 | RAL typically holds their RPM at the CRC |
| <b>**If Additional Meetings are Virtual</b>       | \$ 88,500 | \$ 145,600 | \$ 114,600 | \$ 198,300 |                                          |

**COMBINED \$ 217,100 \$ 361,900**

|                                                                     |
|---------------------------------------------------------------------|
| <b>Notes</b>                                                        |
| Low End Range for Transportation within Region estimated at \$300   |
| High End Range for Transportation within Region estimated at \$600  |
| Low End Range for Transportation to US estimated at \$1,500 flight  |
| High End Range for Transportation to US estimated at \$2,000 flight |
| Region XV has 12 chapters + 1 section                               |
| RAL has 21 chapters + 1 section                                     |

# PROPOSED REGION BUDGET - 2024-25 - RAL

| EXPENSE |                                                                                                                                                                                                                                                                                                             |              |  | INCOME                                                                                                          |              |         |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--|-----------------------------------------------------------------------------------------------------------------|--------------|---------|
|         |                                                                                                                                                                                                                                                                                                             | Proposed     |  | SOURCE                                                                                                          | Amount       | Remarks |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  | Estriamted opening Balance on July 2024 (Based on RAL balance of 24000 USD which will be divided by 60 % / 40%) | 14400        |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
| 1       | <b>Struggling Chapter</b>                                                                                                                                                                                                                                                                                   |              |  |                                                                                                                 |              |         |
|         | Region Event at struggling chapter                                                                                                                                                                                                                                                                          | 6000         |  | From 22 Chapters @500                                                                                           | 11000        |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
| 2       | <b>YEA</b>                                                                                                                                                                                                                                                                                                  |              |  | Sponsors                                                                                                        | 3000         |         |
|         | For YEA Leadership event in RAL                                                                                                                                                                                                                                                                             | 2000         |  |                                                                                                                 |              |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  | Website                                                                                                         | 2000         |         |
| 3       | <b>RRL</b>                                                                                                                                                                                                                                                                                                  |              |  |                                                                                                                 |              |         |
|         | 400 x 20 Visits                                                                                                                                                                                                                                                                                             | 8000         |  | Students                                                                                                        | 2000         |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
| 4       | <b>Students</b>                                                                                                                                                                                                                                                                                             |              |  | News letter                                                                                                     | 2000         |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
|         | Towards - Student Quiz Competition (Virtual), Student Soft Skills Competition (Virtual), Supporting participation of Student Activity Award winners, Introducing and awarding 3 students with scholarships (of 300 dollars) and To introduce a regional shadow program for participation of students at CRC | 5300         |  | General from Chapter events                                                                                     | 5000         |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
| 5       | <b>ECC</b>                                                                                                                                                                                                                                                                                                  |              |  | CRC - 2024                                                                                                      | 5000         |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
|         | would be for online communication (zoom + Mailchimp)                                                                                                                                                                                                                                                        | 3000         |  |                                                                                                                 |              |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
|         | website maintenance + revamp                                                                                                                                                                                                                                                                                | 1000         |  |                                                                                                                 |              |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
|         | social media + news letter                                                                                                                                                                                                                                                                                  | 1000         |  |                                                                                                                 |              |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  |                                                                                                                 |              |         |
|         | <b>TOTAL EXP</b>                                                                                                                                                                                                                                                                                            | <b>26300</b> |  |                                                                                                                 | <b>44400</b> |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  | Exp                                                                                                             | 26300        |         |
|         |                                                                                                                                                                                                                                                                                                             |              |  | Surplus                                                                                                         | 18100        |         |

# PROPOSED REGION BUDGET - 2024-25 - REGION XV

| EXPENSE |                                                                                                                                                                                                                                                                                                             |              |                                                       | INCOME                                                                                                         |              |         |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------|---------|
|         |                                                                                                                                                                                                                                                                                                             | Proposed     |                                                       | SOURCE                                                                                                         | Amount       | Remarks |
|         |                                                                                                                                                                                                                                                                                                             |              |                                                       | Estiamted opening Balance on July 2024 (Based on RAL balance of 24000 USD which will be divided by 60 % / 40%) | 9600         |         |
| 1       | <b>Struggling Chapter</b>                                                                                                                                                                                                                                                                                   |              |                                                       |                                                                                                                |              |         |
|         | Region Event at struggling chapter                                                                                                                                                                                                                                                                          | 3000         |                                                       | From 12 Chapters @500                                                                                          | 6000         |         |
| 2       | <b>YEA</b>                                                                                                                                                                                                                                                                                                  |              |                                                       | Sponsors                                                                                                       | 2000         |         |
|         | For YEA Leadership event in RAL                                                                                                                                                                                                                                                                             | 2000         | Shall be considered for promoting YEA event at Region |                                                                                                                |              |         |
|         |                                                                                                                                                                                                                                                                                                             |              |                                                       | Website                                                                                                        | 2000         |         |
| 3       | <b>RRL</b>                                                                                                                                                                                                                                                                                                  |              |                                                       |                                                                                                                |              |         |
|         | 300 x 10 Visits                                                                                                                                                                                                                                                                                             | 3000         |                                                       | Students                                                                                                       | 1500         |         |
| 4       | <b>Students</b>                                                                                                                                                                                                                                                                                             |              |                                                       | News letter                                                                                                    | 2000         |         |
|         | Towards - Student Quiz Competition (Virtual), Student Soft Skills Competition (Virtual), Supporting participation of Student Activity Award winners, Introducing and awarding 3 students with scholarships (of 300 dollars) and To introduce a regional shadow program for participation of students at CRC | 4000         |                                                       | General from Chapter events                                                                                    | 3000         |         |
| 5       | <b>ECC</b>                                                                                                                                                                                                                                                                                                  |              |                                                       | CRC - 2024                                                                                                     | 5000         |         |
|         | would be for online communication (zoom + Mailchimp)                                                                                                                                                                                                                                                        | 2000         |                                                       |                                                                                                                |              |         |
|         | website maintenance + revamp                                                                                                                                                                                                                                                                                | 1000         |                                                       |                                                                                                                |              |         |
|         | social media + news letter                                                                                                                                                                                                                                                                                  | 1000         |                                                       |                                                                                                                |              |         |
|         | <b>TOTAL EXP</b>                                                                                                                                                                                                                                                                                            | <b>16000</b> |                                                       |                                                                                                                | <b>31100</b> |         |
|         |                                                                                                                                                                                                                                                                                                             |              |                                                       | Exp                                                                                                            | 16000        |         |
|         |                                                                                                                                                                                                                                                                                                             |              |                                                       | Surplus                                                                                                        | 15100        |         |

To: Ginger Scoggins, *Fellow ASHRAE*

ASHRAE President 2023 – 2024

7<sup>th</sup> Oct 23

SUB: PETITION TO ASHRAE BOARD OF DIRECTORS – FOR RESTRUCTURING OF RAL

THRU: RAL DIRECTORS& REGIONAL CHAIR – MR. RICHIE MITTAL

Cc: Chair Members Council – Mr. Dennis Knight

The Chapters of ASHRAE Region at Large have resolved to petition the Society Board of Directors to re-structure ASHRAE RAL by creating two separate Regions out of ASHRAE RAL. The regional boundaries shall be the present boundaries of RAL Subregions 1 & 2.

It is submitted that this action will be of immense benefit to members and Society as it will give a new impetus to ASHRAE's growth in a part of the world where ASHRAE is growing and where the majority of building construction will occur in the next five decades. It will position ASHRAE to secure its future as a world leader.

The ASHRAE Board provides our great Society with wise and dynamic leadership with foresight.

Region at Large has been an exceptional region in ASHRAE growing from six chapters at its inception to 31 chapters today, with the potential for further growth which will be unleashed by the creation of two regions which occurred when RAL Sub Region C became the European Region 14.

The attachments to this petition contain background and compliance with ROB 3.920.

The Board of Directors is humbly requested to process this petition expeditiously to enable the new Regions to be operational by July 1, 2024.

SR-1

SIGNED ( Presidents )

Pyramids Chapter Ahmed B. B. B.

Cairo Chapter Hesham

CENTRAL PAKISTAN Chapter [Signature]

Falcon Chapter [Signature]

NORTHERN PAKISTAN Chapter [Signature]

Turkish Chapter [Signature]

Faisalabad Chapter [Signature]

Qatar Oryx Chapter [Signature]

Lebanese

Zaki Zaa Furi Chapter [Signature]

Nigeria Chapter [Signature]

KUWAIT Chapter [Signature]

Pakistan Chapter [Signature]

Bahrain Chapter [Signature]

Oman Chapter [Signature]

Jordan Chapter [Signature]

Saudi Arabia Chapter Osama Azzam

Alexandria Chapter A. Farouk

Sudan Chapter [Signature]

SR-2

CHENNAI Chapter R. Jali. CHANDIGARH Chapter Anj Kumar  
(BALAJI RAMALINGAM) (CANOT AGARWAL)

Bangladesh Chapter ~~Faruque Khan~~ Pune Chapter Yash Kartham  
Faruque Khan. Y.A. Kartham

West India Chapter Harees India Chapter Pen  
Harshat sanda. (Rajesh kr. Jain) 09/10/2023

Deccan Chapter R. Sundharap BANGALORE Chapter X. K. K.  
Mumun. CSRI NIVAS (K)

Mumbai Chapter SANJAY KUMAR Chapter Deepa  
VERMA

Sei Lanka Chapter ~~Wimala~~ Chapter \_\_\_\_\_  
WIMALA GODHARE

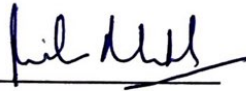
Rajasthan Chapter ~~Shiraj Dhal~~ Chapter \_\_\_\_\_  
Shiraj Dhal

East India Chapter ~~DIPAK~~ Chapter \_\_\_\_\_  
DIPAK BARMY

Note: By signing this petition, the Chapter president confirms that this petition has been discussed with the Chapter Board and meets with their approval.

Attached: Annexure A – Background with Minutes and SR 2 email

Annexure B – Compliance with ROB 3.920

Recommended by DRC RAL 

Date: 7<sup>th</sup> Oct 23

# SUB REGION I RECOMMENDATION WORKSHEET

## 1. NOMINATING COMMITTEE

| <u>Current Society Year - 2023-24</u><br>(name & member #) |                           | 2024-25                                           |                                                                                                        |                                                   |
|------------------------------------------------------------|---------------------------|---------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------|
|                                                            |                           | <u>1<sup>st</sup> choice</u><br>(name & member #) | <u>2<sup>nd</sup> choice</u><br>(name & member #)                                                      | <u>3<sup>rd</sup> choice</u><br>(name & member #) |
| Member                                                     | N/A                       |                                                   | <b>No 2<sup>nd</sup> and 3<sup>rd</sup> choices for the Member and Alternate are to be identified.</b> |                                                   |
| Alternate                                                  | Mohammad Sajid (#5116777) |                                                   |                                                                                                        |                                                   |
| Reserve Alternate                                          | N/A                       |                                                   |                                                                                                        |                                                   |

## 2. REGIONAL VICE CHAIRS - GRASSROOTS COMMITTEES

Select three candidates for each committee. Candidates for Regional Vice Chairs (RVC) must hold Member grade or higher in the Society for three years prior to the start of terms. Please list full names (not nicknames) and member numbers for all candidates.

| <u>Committee</u>      | 2023-24                  | Term of Service | 2024-25                                           |                                                   |                                                   |
|-----------------------|--------------------------|-----------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
|                       |                          |                 | <u>1<sup>st</sup> choice</u><br>(name & member #) | <u>2<sup>nd</sup> choice</u><br>(name & member #) | <u>3<sup>rd</sup> choice</u><br>(name & member #) |
| Chapter Tech Transfer | Osama Khayata (#8241742) | 22-25           | Osama Khayata (#8241742)                          |                                                   |                                                   |
| Government Affairs    | Ahmed Bolbol (#8197401)  | 22-25           | Ahmed Bolbol (#8197401)                           |                                                   |                                                   |
| Membership Promotion  | Adil Iman (#8092274)     | 23-26           | Adil Iman (#8092274)                              |                                                   |                                                   |
| Research Promotion    | Omer Khan (#8180718)     | 23-26           | Omer Khan (#8180718)                              |                                                   |                                                   |
| Student Activities    |                          |                 |                                                   |                                                   |                                                   |
| Young Eng. in ASHRAE  |                          |                 |                                                   |                                                   |                                                   |

## 3. REGION MEMBERS COUNCIL REPRESENTATIVE

Select three candidates in priority order. Candidates for Region Members Council Representative (RMCR) must hold Member grade or higher in the Society for three years prior to the start of terms. The RMCR may also be the ARC. Please list full names (not nicknames) and member numbers for all candidates.

| 2023-24 | Term of Service | 2024-27                                           |                                                   |                                                   |
|---------|-----------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
|         |                 | <u>1<sup>st</sup> choice</u><br>(name & member #) | <u>2<sup>nd</sup> choice</u><br>(name & member #) | <u>3<sup>rd</sup> choice</u><br>(name & member #) |
| N/A     |                 |                                                   |                                                   |                                                   |

#### 4. DIRECTOR AND REGIONAL CHAIR

Select three candidates in priority order. Please list full names (not nicknames) and member numbers for all candidates.

| 2024-27 | Term of Service | 2024-27                      |                                            |                              |
|---------|-----------------|------------------------------|--------------------------------------------|------------------------------|
|         |                 | <u>1<sup>st</sup> choice</u> | <u>2<sup>nd</sup> choice</u>               | <u>3<sup>rd</sup> choice</u> |
|         |                 | (name & member #)            | (name & member #)                          | (name & member #)            |
| N/A     |                 | Bassel Anbari (#2019650)     | Mohamed Eltaieb Ibrahim Alagraa (#8149396) |                              |

Replace Mohammed Eltaieb Ibrahim with Maged Fouad (#7982245)

#### 5. REGIONAL ETHICS REVIEW BOARD REPRESENTATIVES

Select three candidates (two members and one alternate) in priority order. Candidates for the Ethics Review Board cannot be Board members. Please use full names (not nicknames) and member numbers for all candidates.

Member #1 \_\_\_\_\_  
Member #2 Samir Traboulsi (#5056023)  
Member #3 \_\_\_\_\_

#### 6. REGIONAL OFFICERS

Select three candidates for each committee. Candidates for Regional Vice Chairs (RVC) must hold Member grade or higher in the Society for three years prior to the start of terms. Please list full names (not nicknames) and member numbers for all candidates.

| <u>Position</u>                       | 2024-25<br>(name and member #) |
|---------------------------------------|--------------------------------|
| Assistant Regional Chair (optional)   |                                |
| Region Treasurer                      |                                |
| Region Historian                      |                                |
| Region DEI Chair                      |                                |
| Region Communication Chair (optional) |                                |
| Region Representative (optional)      |                                |
| Region Webmaster                      |                                |
| Region Refrigeration                  |                                |

## SUB REGION II RECOMMENDATION WORKSHEET

### 1. NOMINATING COMMITTEE

| <u>Current Society Year - 2023-24</u><br>(name & member #) |                                  | <b>20224-2025</b>                                 | 2024-25                                                                                                |                                                   |
|------------------------------------------------------------|----------------------------------|---------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------|
|                                                            |                                  | <u>1<sup>st</sup> choice</u><br>(name & member #) | <u>2<sup>nd</sup> choice</u><br>(name & member #)                                                      | <u>3<sup>rd</sup> choice</u><br>(name & member #) |
| Member                                                     | Krishnan Viswanath<br>(#5102168) | Krishnan Viswanath<br>(#5102168)                  | <b>No 2<sup>nd</sup> and 3<sup>rd</sup> choices for the Member and Alternate are to be identified.</b> |                                                   |
| Alternate                                                  | N/A                              | Sandesh Bhure<br>(#8147895)                       |                                                                                                        |                                                   |
| Reserve Alternate                                          | Sandesh Bhure (#8147895)         | Rupesh Umtol (8250566)                            |                                                                                                        |                                                   |

### 2. REGIONAL VICE CHAIRS - GRASSROOTS COMMITTEES

Select three candidates for each committee. Candidates for Regional Vice Chairs (RVC) must hold Member grade or higher in the Society for three years prior to the start of terms. Please list full names (not nicknames) and member numbers for all candidates.

| <u>Committee</u>      | 2023-24                    | Term of Service   | 2024-25                                           |                                                   |                                                   |
|-----------------------|----------------------------|-------------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
|                       |                            |                   | <u>1<sup>st</sup> choice</u><br>(name & member #) | <u>2<sup>nd</sup> choice</u><br>(name & member #) | <u>3<sup>rd</sup> choice</u><br>(name & member #) |
| Chapter Tech Transfer | N/A                        | <b>20224-2025</b> | K K Mitra (#8210562)                              |                                                   |                                                   |
| Government Affairs    | N/A                        | <b>20224-2025</b> | Dr Varun Jain (#8001601)                          |                                                   |                                                   |
| Membership Promotion  | N/A                        | <b>20224-2025</b> | Muhammad Ershed Khan (# 8272245)                  |                                                   |                                                   |
| Research Promotion    | N/A                        | <b>20224-2025</b> | Sayani Haribabu (5218)                            |                                                   |                                                   |
| Student Activities    | Yash Shukla<br>(#8197302)  | 22-25             | Yash Shukla<br>(#8197302)                         |                                                   |                                                   |
| Young Eng. in ASHRAE  | Money Khanna<br>(#8247368) | 23-26             | Money Khanna<br>(#8247368)                        |                                                   |                                                   |

### 3. REGION MEMBERS COUNCIL REPRESENTATIVE

Select three candidates in priority order. Candidates for Region Members Council Representative (RMCR) must hold Member grade or higher in the Society for three years prior to the start of terms. The RMCR may also be the ARC. Please list full names (not nicknames) and member numbers for all candidates.

| 2023-24 | Term of Service   | <b>20224-2025</b>                                 | 2024-27                                           |                                                   |
|---------|-------------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
|         |                   | <u>1<sup>st</sup> choice</u><br>(name & member #) | <u>2<sup>nd</sup> choice</u><br>(name & member #) | <u>3<sup>rd</sup> choice</u><br>(name & member #) |
| N/A     | <b>20224-2025</b> | Aakash Patel<br>(#8176184)                        | Nitin Naik<br>(#8100988)                          |                                                   |

#### 4. DIRECTOR AND REGIONAL CHAIR

Select three candidates in priority order. Please list full names (not nicknames) and member numbers for all candidates.

| 20224-2025<br>2024-27       | Term<br>of<br>Service | 20224-2025                                  | 2024-27                                     |                                             |
|-----------------------------|-----------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|
|                             |                       | 1 <sup>st</sup> choice<br>(name & member #) | 2 <sup>nd</sup> choice<br>(name & member #) | 3 <sup>rd</sup> choice<br>(name & member #) |
| Richie Mittal<br>(#5131208) | 2021-24               | Richie Mittal (#5131208)                    | Nitin Naik<br>(#8100988)                    | Aakash Patel (#8176184)                     |

#### 5. REGIONAL ETHICS REVIEW BOARD REPRESENTATIVES

Select three candidates (two members and one alternate) in priority order. Candidates for the Ethics Review Board cannot be Board members. Please use full names (not nicknames) and member numbers for all candidates.

|           |                                 |
|-----------|---------------------------------|
| Member #1 | <b>Ashok Virmani (#5036029)</b> |
| Member #2 | G C Modgil (#5095736)           |
| Member #3 | Deepak Pahwa (#2047069)         |

#### 6. REGIONAL OFFICERS

Select three candidates for each committee. Candidates for Regional Vice Chairs (RVC) must hold Member grade or higher in the Society for three years prior to the start of terms. Please list full names (not nicknames) and member numbers for all candidates.

| <u>Position</u>                          | 2024-25<br>(name and member #) |
|------------------------------------------|--------------------------------|
| Assistant Regional Chair<br>(optional)   | Nitin Naik (#8100988)          |
| Region Treasurer                         | Anmol Prabhu (#8283128)        |
| Region Historian                         | Rataj Upadhyay (#8199282)      |
| Region DEI Chair                         | Pankaj Dharkar (#5129185)      |
| Region Communication<br>Chair (optional) | Mihir N Sanghavi (#8199899)    |
| Region Representative<br>(optional)      | Uda S Perera (#8005966)        |
| Region Webmaster                         | Shailendra Kasera (#8124063)   |
| Region Refrigeration                     | Harsha A Surange (#8120826)    |